FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

l	OMB APPROVAL							
l	OMB Number:	3235-0287						
	Estimated average burden							
	hours per response:	0.5						

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

					OI	r Sect	ion 30(n)	or the	e investment	Con	ipany Act o	of 1940							
	nd Address of rs Adrian	Reporting Person*	•						cker or Tradir 1C [ETRN		ymbol				ationship o k all applic Director	able)	g Perso	on(s) to Issu	
(Last) (First) (Middle) 2800 PATTON ROAD					3. Date of Earliest Transaction (Month/Day/Year) 02/04/2009							X	below)				specify		
(Street) ST. PAUL MN 55113 (City) (State) (Zip)			4.1	4. If Amendment, Date of Original Filed (Month/Day/Year)							6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person								
			-										Form filed by More than One Reporting Person						
		Tal	ble I - Non	-Deriv	vativ	e Se	curitie	s Ad	cquired, [Dis	osed o	f, or Be	nefic	ially	Owned				
1. Title of Security (Instr. 3) 2. Trans. Date				2A. Deemed Execution Date, if any (Month/Day/Year)			, Transaction Disposed Code (Instr. 5)		ties Acquired (A) or I Of (D) (Instr. 3, 4 and		5. Amount of Securities Beneficially Owned Following Reported		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)				
									Code	V	Amount	(A) o (D)	r Pr	ice	Transaction(s) (Instr. 3 and 4)				(
No secur	ities are hel	d 													000			D	
			Table II - I						quired, Di s, options						Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution D if any (Month/Day/	ate, T	4. Transa Code (8)		5. Numl of Derivati Securiti Acquire (A) or Dispose of (D) (I 3, 4 and	ve es ed ed nstr.	6. Date Exe Expiration I (Month/Day	Date					8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4)	e Owners Form Direct or Inc g (I) (In	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
				c	Code	v	(A)	(D)	Date Exercisable		Expiration Date	Title	Amo or Nun of Sha						
Stock Option (right to buy)	\$0.46								04/11/2006 ⁽⁾	1)	04/11/2015	Common Stock	87,	913		87,91	3	D	
Stock Option (right to buy)	\$0.46								(2)	,	04/27/2015	Common Stock	21,	979		21,97	9	D	
Stock Option (right to buy)	\$0.46								04/20/2007 ⁽	1)	04/20/2016	Common Stock	34,	616		34,61	6	D	
Stock Option (right to buy)	\$5.19								02/06/2008 ⁽	1)	02/06/2017	Common Stock	54,	946		54,94	6	D	
Stock Option (right to buy)	\$8.27								02/06/2008 ⁽³	3)	02/06/2018	Common Stock	97,	415		97,41	5	D	
Stock Option (right to buy)	\$8.27								02/06/2008	3	02/06/2018	Common Stock	10,	989		10,98	9	D	
Stock Option (right to	\$1.1	02/04/2009			A		66,960		03/04/2009 ⁽⁻	4)	02/04/2019	Common Stock	66,	960	\$0.00	66,96	0	D	

Explanation of Responses:

- 1. Vest 25% on the first anniversary of the date of grant and 1/36th per month for 36 months thereafter, beginning the date shown.
- 2. Currently 100% vested in accordance with achievement of milestone vesting terms.
- 3.50% vests in increments of 1/48th per month beginning the date shown, remaining 50% vests in accordance with achievement of milestone vesting terms.
- 4. Vests in increments of 1/48th per month beginning the date shown.

/s/ Adrianus (Jos) Donders

02/05/2009

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.